

# Sales increase, in a quarter without restrictions

### July 1 – September 30

- Net sales amounted to SEK 1,834 m (1,453), corresponding to a 26.2% increase in sales. Adjusted for exchange rate movements, net sales increased by 19.2%.
- Operating income was SEK 154 m (151), a historically strong result.
- Inflation and high electricity prices continue to challenge, further price increases announced during the quarter.

### January 1 – September 30

- Net sales amounted to SEK 5,002 m (3,509), corresponding to a 42.5% increase in sales. Adjusted for exchange rate movements, net sales increased by 36.2%.
- Operating income was SEK 296 m (169).
- A positive trend in both sales and income growth, after a pandemic-affected start of the year.





### **KEY FINANCIALS**

| SEK m  | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 | 9 months<br>Jan-Sep<br>2022 | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-------------------------------|------------------------------|
| Net sales                                      | 1.834                       | 1,453                       | 5,002                       | 3,509                       | 6.553                         | 5,061                        |
| Net sales                                      | 1,054                       |                             | 5,002                       | 5,509                       | 0,000                         | 5,001                        |
| Organic growth                                 | 19.2%                       | 17.4%                       | 36.2%                       | 8.1%                        | 35.0%                         | 14.4%                        |
| Operating income <sup>1)</sup>                 | 154                         | 151                         | 296                         | 169                         | 406                           | 279                          |
| Operating margin <sup>1)</sup>                 | 8.4%                        | 10.4%                       | 5.9%                        | 4.8%                        | 6.2%                          | 5.5%                         |
| EBIT   | 132                         | 135                         | 226                         | 122                         | 276                           | 173                          |
| EBIT margin                                    | 7.2%                        | 9.3%                        | 4.5%                        | 3.5%                        | 4.2%                          | 3.4%                         |
| Income after financial items                   | 120                         | 128                         | 192                         | 90                          | 235                           | 133                          |
| Income after tax                               | 87                          | 102                         | 142                         | 68                          | 151                           | 77                           |
| Earnings per share after dilution              | 1.84                        | 2.16                        | 2.97                        | 1.43                        | 3.16                          | 1.62                         |
| Return on capital employed, excluding goodwill | 16.1%                       | 10.8%                       | 16.1%                       | 10.8%                       | 16.1%                         | 14.4%                        |

<sup>1)</sup> For reconciliation of alternative key financials, definition of key financials and glossary, see pages 31-33.

The Duni Group is a market leader in attractive, environmentally sound and functional products for table setting and take-away. The Group markets and sells two brands, Duni and BioPak, which are represented in more than 40 markets. Duni has around 2,200 employees in 21 countries, its headquarters in Malmö and production units in Sweden, Germany, Poland, New Zealand and Thailand. Duni is listed on the NASDAQ Stockholm under the ticker name "DUNI". Its ISIN code is SE0000616716. This information is information that Duni AB is obligated to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact person, at 07:45 CET on October 27, 2022.



"We can see that the recovery in the HoReCa market, which already started in the second quarter, continues, resulting in a 26% increase in sales in the third quarter."

#### Sales growth of 26% in third quarter

The third quarter was the first full quarter since the start of the pandemic that was not affected by any restrictions. We can see that the recovery in the HoReCa market, which already started in the second quarter, continues, resulting in a 26.2% increase in sales in the third quarter. All regions are growing, but the Rest of World region, with BioPak Australia, stands out with an increase of 61%.

Group sales in the quarter amounted to SEK 1,834 m (1,453). At fixed exchange rates, sales increased compared with the third quarter of 2019 by 30.8%.

The **Duni business area** increased its sales by 16.3% at fixed exchange rates, compared with the same period last year. The increase comes mainly from the fact that there were no restrictions during the quarter, but also from implemented price increases.

The **BioPak business area** grew by 23.2% at fixed exchange rates, due to price increases and increased volumes. The Australian market in particular had a strong growth during the quarter.

#### Operating income of SEK 154 m – all-time high

Operating income for the quarter amounted to SEK 154 m (151), which is the historically best operating income reported for the third quarter. Just as in the second quarter, the Duni business area in particular contributed to the improvement, increasing its operating income to SEK 115 m (96). Operating income for the BioPak business area fell to SEK 39 m (50). This downturn is due to increased warehousing costs and high freight and energy costs in European business. The European market continues to be more affected by these factors than the Australian business, which are making a positive contribution.

Price increases for the quarter amounted to approximately SEK 170 m, but do not fully compensate for the strong inflationary pressure that is now taking effect in all markets. Further price increases have therefore been announced and are expected to take full effect from the beginning of next year.

# Science Based Targets – an important step forward

During the quarter, we have committed to set Science Based Targets (SBT) to ensure the continued work to reduce greenhouse gas emissions, and are therefore taking the next step towards the overall goal of achieving net zero carbon dioxide emissions for Scope 1 & 2 by 2030. Joining the SBT initiative means that the Group's climate work becomes more transparent and also reviewed by external experts. We see a slightly higher Carbon Intensity Index for the quarter as a result of increased production but continued good development for the full year 2022 thanks to the transition to renewable electricity for all production units in Europe.

#### **Current situation in Europe**

We see a strong concern in the world around us and a difficult situation to assess, especially in Europe, where increased inflation driven by dramatic energy prices, among other things, can affect our end consumers' consumption patterns. At the same time, we are experiencing a great desire, after more than two years of restrictions, to once more be able to meet up and socialize over food and drink.

Robert Dackeskog, President and CEO, Duni Group

# This is Duni Group

Duni Group is a leading supplier of inspiring tabletop concepts and attractive, creative and environmentally smart singleuse items for food and beverages. Our offering includes high-quality products, such as napkins, table covers, candles and other tabletop accessories, along with packaging products and systems for the growing take-away market.

All of the company's concepts should contribute to creating an elevated experience where people come together to enjoy food and drink. And they should be able to do so with a clear conscience environmental sustainability and circular options are a matter of course.





#### Two business areas

The business is divided into two business areas: Duni and BioPak. Each business area has full responsibility for its respective value chain. Products are sold through a joint sales force, with the regions supporting the business areas. Duni and BioPak are responsible for their respective brand strategies as well as their own marketing communications, product development and innovation.





# 2,252

The Group has 2,252 employees in 21 countries. The head office is located in Malmö. Tissue for napkins and table covers is manufactured in Sweden, while conversion to finished products takes place in Germany, Poland, Thailand and New Zealand. The Group has sales offices in Australia, Finland, France, United Arab Emirates, Netherlands, New Zealand, Poland, Switzerland, Singapore, Spain, UK, Sweden, Thailand, Czech Republic, Germany, USA and Austria.

Production units
O Sales offices

# FINANCIAL TARGETS

\*Rolling 12 months, Oct-Sep 2021/2022

Net sales

# SEK 6,553 m

# Sales growth

# 35.0 %

The Duni Group's target is to achieve average organic growth in sales in excess of 5% per year over a business cycle. In addition, the Group continuously evaluates acquisition opportunities to reach new emerging markets or strengthen its position in existing markets. Dividend 2021

# 0

It is the Board of Directors' long-term intention for dividends to amount to at least 40% of income after tax.

### Operating margin

6.2 %

The target is for the Group's operating margin to be at least 10%. Profitability is to be increased through sales growth, continued focus on premium products and continued improvements within purchasing and production.

# Three sustainability goals by 2030



#### Becoming circular at scale

#### Goal 2030:

- fully circular operations
- environmentally friendly materials and suppliers
- efficient operation
- relevant solutions for reuse, recycling and composting
- no virgin plastic for single-use products.

#### Interim target 2025:

- reduction of virgin fossil-based plastic in single-use products by 50% compared with 2019 as a base year
- a large number of end-of-life solutions
- FSC®-certified products: 100% for Duni and 75% for BioPak Europe.

#### Activities during the quarter:

- Partnerships in multi-use solutions including BioInnovation
- Participation in projects for circular business developmen and circular e-commerce deliveries for retailers
- Engagement in "Cleanup Week" at several locations across Europe



#### **Going net zero**

#### Goal 2030:

zero vision for greenhouse gases according to the GHG protocol Scope 1 and Scope 2

- science-based targets that are approved, measured and communicated quarterly, including the GHG protocol Scope 3
- we will measure impact across our value chain
- transparent reporting of results

#### Interim target 2025:

- activities in accordance with the approved science-based targets of the international collaboration Science Based Targets initiative, SBTi
- 60% reduction in carbon intensity with 2019 as base year.

#### Activities during the quarter:

- Committed to set Science Based Targets
- Evaluation of future energy solutions for Rexcell
- Standardization of reporting of production waste in Scope 3 work



#### Living the change

#### Goal 2030:

- a trusted sustainability leader
- we will be a committed partner for our key stakeholders
- we will be the trusted expert with the best recognized ecosmart solutions
- our communications will have a high degree of transparency, integrity and openness.

#### Interim target 2025:

- key stakeholders see us as a leading sustainability company
- achieve 75 points in the EcoVadis system
- all employees trained in sustainability.

#### Activities during the quarter:

- Round table discussions about disposable and multi-use solutions at Almedalen
- New and updated policies for better governance
- E-learning platform for sustainability launched
- Facilitators for climate workshops trained

### Carbon intensity index Scope 1 & 2 (tons CO<sub>2</sub> per ton self-produced product)

Slightly higher emissions in the third quarter compared with the second quarter due to increased production, but continued good trend overall thanks to the switch to renewable electricity in all European factories.



40

Goal 2025



# Net sales

### July 1 – September 30

Compared with the same period of the previous year, net sales increased by SEK 381 m to SEK 1,834 m (1,453). At fixed exchange rates, this corresponds to a 19.2% increase. Market consumption during the quarter was more in line with historical patterns than in a long time. Restaurant visits have returned, the catering and event industry has recovered and movement in society is largely as it was before. International travel is still lower than historical levels, but is significantly higher than in the previous eight quarters. Normalization has meant that sales of napkins and serving products are back at pre-pandemic volumes. It is worth noting that table covers are falling in volume and environmentally sound packaging is increasing, in line with previously reported underlying trends. But volatile demand has put pressure on delivery capacity, especially for napkins, and demand was not fully met in the quarter. Compared with the third quarter of the previous year, the increase in net sales apart from currency was driven primarily by the continued recovery in the Duni business area, strong growth in the Australian market in the BioPak business area, and price increases in both business areas.

### January 1 – September 30

Compared with the same period of the previous year, net sales increased by SEK 1,492 m to SEK 5,002 m (3,509). At fixed exchange rates, this corresponds to a 36.2% increase. The beginning of the year was still characterized by restrictions linked to the Covid-19 pandemic, which had a negative impact on the Duni business area's sales compared with historical levels. On the other hand, the same period last year saw more limiting restrictions, and sales to the customer segments, hotel and restaurant, improved significantly during the first months of the year. Virtually all restrictions were lifted in the second quarter, and in the third quarter the market's consumption patterns were almost in line with those before the pandemic. For the BioPak business area, the eased restrictions have resulted in reduced demand for take-away products in the European markets, while serving products have recovered. In the Australian market, the continuously high demand for sustainable packaging solutions continues to drive high growth rates. Price increases in both business areas also boosted sales significantly.

| SEK m      | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 |       |       |       | % fixed<br>exchange<br>rates |       | 12 months<br>Jan-Dec<br>2021 |
|------------|-----------------------------|-----------------------------|-------|-------|-------|------------------------------|-------|------------------------------|
| Duni       | 1,043                       | 857                         | 16.3% | 2,817 | 1,766 | 53.8%                        | 3,713 | 2,662                        |
| BioPak     | 791                         | 596                         | 23.2% | 2,185 | 1,744 | 18.4%                        | 2,840 | 2,399                        |
| Duni Group | 1,834                       | 1,453                       | 19.2% | 5,002 | 3,509 | 36.2%                        | 6,553 | 5,061                        |

#### **NET SALES**

# Income

# July 1 – September 30

Operating income amounted to SEK 154 m (151), with an operating margin of 8.4% (10.4%). The gross margin was 19.8% (23.2%). Earnings for the quarter were on par with the previous year and historical levels, and are explained in many ways by the same parameters as previous quarters, but with increasing effects in both a positive and negative direction. The extreme inflationary pressure that has established itself in the last year for most input materials and logistics services stabilized at historically high levels during the quarter. This has enabled price increases, albeit temporarily, to catch up and better balance the cost increases. Exceptions are evident particularly in energy and gas prices, which continued to increase sharply compared with the same period last year. As a consequence of volatile demand, income was adversely affected by high warehousing costs in the BioPak business area and poorer delivery performance in the Duni business area. Income is also strengthened by an improved contribution margin from fixed costs through increased volumes in production and a strong positive trend in the Australian market.

As a result of actual and expected energy and gas price increases, additional price increases have been announced for the entire Duni business area's range and parts of the BioPak business area's range. These will be implemented during the fourth quarter, with limited effect within the quarter, before taking full effect from the beginning of next year.

Income after financial items amounted to SEK 120 m (128). Income after tax was SEK 87 m (102).

# January 1 – September 30

Operating income amounted to SEK 296 m (169), with an operating margin of 5.9% (4.8%). The gross margin was 18.3% (18.1%). The gradual easing and ultimate lifting of the restrictions during the year has enabled a normalized consumption pattern and significant increases in sales for the Duni business area, which is the single biggest contributor to the stronger income figure. Growth in the BioPak business area in the Australian market is also a positive factor. High inflationary pressure and deferred price increases, as well as increased costs of marketing activities and lower levels of government support of SEK 39 m (104) than in the comparative period, have a negative impact on income.

The operation in Russia was divested in April, resulting in a restructuring cost of SEK 9 m in the first quarter. During the year, SEK 14 m has also been reported as restructuring costs relating to accrued costs to evaluate strategic alternatives in order to optimize the long-term value of the BioPak Group, see also the section headed "Other information about BioPak". Restructuring costs are not included in operating income. Instead, these are recognized as one-off expenses along with amortization of intangible assets identified in connection with business acquisitions and fair value allocations. For the bridge between EBIT and operating income, please see page 31.

Income after financial items amounted to SEK 192 m (90). Income after tax was SEK 142 m (68).

| SEK m      | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2022 <sup>1)</sup> | 3 months<br>Jul-Sep<br>2021 | Jan-Sep | 9 months<br>Jan-Sep<br>2022 <sup>1</sup> | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|------------|-----------------------------|---|-----------------------------|---------|--|-----------------------------|-------------------------------|------------------------------|
| Duni       | 115                         | 108                                       | 96                          | 206     | 192                                      | 9                           | 290                           | 93                           |
| BioPak     | 39                          | 34  | 55                          | 90      | 80                                       | 160                         | 116                           | 186                          |
| Duni Group | 154                         | 141                                       | 151                         | 296     | 273                                      | 169                         | 406                           | 279                          |

### **OPERATING INCOME**

<sup>1)</sup>Reported operating income 2022 converted to 2021 exchange rates.



# Duni business area

The Duni business area stands for what the Group is traditionally associated with, such as innovative solutions for the set table, primarily napkins, table covers and candles. The business area's products and services are sold under the Duni brand. The customers are mainly hotels and restaurants, the so-called HoReCa market, where sales are largely made through wholesalers. Retail and various types of specialist trade are also important customer groups. The business area is a European market leader in the premium segment for napkins and table covers. It accounted for approximately 56% (50%) of the Group's net sales during the period from January 1 to September 30, 2022.

# JULY 1 - SEPTEMBER 30

Net sales

1,043 Net sales amounted to SEK 1,043 m (857).

# **Operating income**

0perating income was SEK 115 m (96).

# **Operating margin**

**11.0 %** The operating margin was 11.0% (11.2%).

# JANUARY 1 – SEPTEMBER 30

### **Net sales**

2,817 Net sales amounted to SEK 2,817 m (1,766). **Operating income** 

206 Operating income was SEK 206 m (9). **Operating margin** 

7.3%

The operating margin was 7.3% (0.5%).

# Duni business area

#### **Net sales**

Net sales for the quarter amounted to SEK 1 043 m (857). At fixed exchange rates, this corresponds to a sales increase of 16.3%. Net sales for the period from January to September amounted to SEK 2,817 m (1,766), corresponding to a 53.8% increase in sales at fixed exchange rates. As restrictions were eased in Europe, the Duni business area experienced normalized sales volumes during the first half of the year, reaching volumes in line with pre-pandemic levels in the third quarter. Restrictions to curb the Covid-19 pandemic have had a major impact in recent years on the business area's biggest customer segments, hotel and restaurant. The sharp increase in sales this year is primarily due to the fact that the restrictions have been less limiting than last year. The increase in volume can be seen in all regions and for all product groups, except for candles, where sales volumes are falling. Sales are strengthened by price increases that were implemented at the end of the previous year and during this period. As inflationary pressure remains high, additional price increases have been announced, which will be implemented during the fourth quarter, with full effect from the beginning of next year. The rapid market recovery, combined with higher sick leave in production, has resulted in operational strains, falling inventories and the high demand in the third quarter not being met in full. The business area is focusing on maximizing production volumes in order to better meet the high demand.

#### Income

Operating income in the quarter was SEK 115 m (96) and the operating margin was 11.0% (11.2%). Operating income for the period from January to September was SEK 206 m (9) and the operating margin was 7.3% (0.5%). The improvement is almost SEK 200 m, with the majority of the income recovery in the first half of the year, but also continuing to strengthen in the third quarter. The business area's vertical integration entails a high proportion of fixed costs that, at low volumes, are not absorbed and operational leverage deteriorates. When volumes in the period have recovered and the comparative period has increased significantly, the economies of scale improve, which is the main reason for the stronger income figure. Throughout the period, all input goods, energy sources and logistics services have been under high cost pressure, putting major pressure on margins. The price increases decided on during the previous year and implemented during the period made a positive contribution to an increasing degree, and largely compensated for the cost increases. Cost and price increases were relatively balanced during the third quarter. But energy prices have increased sharply and faster than before, which has resulted in further price increases being announced. During the quarter, emission rights at the Skåpafors paper mill were sold off at a sales value of approximately SEK 5 m; this is reported in "Other operating income". Successful work to achieve the overall goal of net zero carbon dioxide emissions for Scope 1 & 2 by 2030 is resulting in a surplus of allocated emission rights. This sale means that efforts to reduce emissions can be kept at a high and accelerating level.





# BioPak business area

The BioPak business area offers environmentally sound concepts for meal packaging and serving products for applications including take-away, ready-to-eat meals, and various types of catering. The business area's customers are various types of restaurants with take-away concepts and companies that are active in the health and patient-care sectors. Stores and other food producers are also major customer groups. The business area's products and services are sold under both the Duni and BioPak brands, but the goal is for the business area to primarily represent the BioPak brand. The business area has a market-leading position in Australia. It accounted for approximately 44% (50%) of the Group's net sales during the period from January 1 to September 30, 2022.

# 1 JULY – 30 SEPTEMBER

#### Net sales

791 Net sales amounted to SEK 791 m (596).

### **Operating income**

**39** Operating income was SEK 39 m (55).

#### **Operating margin**

5.0% The operating margin was 5.0% (9.3%).

#### JANUARY 1 - SEPTEMBER 30

### **Net sales**

**2,185** Net sales amounted to SEK 2,185 m (1,744). **Operating income** 

90 Operating income was SEK 90 m (160). **Operating margin** 

4.1% The operating margin was 4.1% (9.2%).

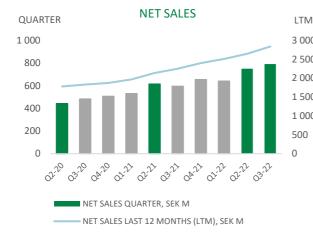
# BioPak business area

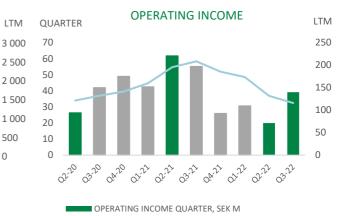
#### **Net sales**

Net sales for the quarter amounted to SEK 791 m (596). At fixed exchange rates, this corresponds to a sales increase of 23.2%. Net sales for the period from January to September period amounted to SEK 2,185 (1,744), corresponding to an 18.4% increase in sales at fixed exchange rates. The third quarter continues to show strong growth, primarily due to sales outside Europe and specifically in Australia, which consolidates its position as the single biggest market in BioPak. The take-away segment, which is the dominant segment in Europe, has seen a decline in growth and therefore has a relatively higher impact on sales in this region. Products such as cups and other products related to catering, by contrast, performed strongly during the quarter. Several major new contracts have also been secured in Australia, reflecting good competitiveness in an industry that is growing, but is also exposed to competition. As there have been continued investments in stocks, delivery capacity is good. This is in contrast with the challenges in the supply chain of recent years. Nevertheless, the focus is now on adjusting stocks to a lower level, as there are positive signs of stability in the supply chain.

#### Income

Operating income in the quarter amounted to SEK 39 m (55), and the operating margin was 5.0% (9.3%). Operating income for the period from January to September was SEK 90 m (160) and the operating margin was 4.1% (9.2%). The operating margin drops compared to the very strong quarter last year, when not only container prices put pressure on margins, but new cost increases in almost all materials have a negative impact. New price increases have been initiated during the quarter, taking effect at the end of the fourth quarter and at the beginning of 2023. It is primarily Europe that has been adversely affected by dramatic cost increases in the transport sector, but also in energy supply for suppliers in Europe. The high stock levels built up during the year have resulted in a clear improvement in delivery capacity, but entail an increased cost of stock management. This balance between delivery capacity and cost has proved to be a challenge during the extreme volatility in demand for different products seen in recent years. The focus is now on controlling, but clearly reducing stock levels, while at the same time securing supplies to customers.





- OPERATING INCOME LAST 12 MONTHS (LTM), SEK M

# Other information about BioPak

As previously communicated, the Board of Directors has decided to evaluate various strategic alternatives in order to optimize the long-term value of BioPak Pty Ltd and its subsidiary, "BioPak Group". Such strategic alternatives include continued assessment of the prospects for a potential future market listing of BioPak Pty Ltd on the Australian Securities Exchange (ASX), and evaluation of the opportunities for and interest in private equity investments. All strategic alternatives may include the divestment of part of existing shareholdings in BioPak Pty Ltd, and are being evaluated within the framework of ensuring that the BioPak Group continues to be consolidated within the Duni Group.

BioPak Group comprises approximately 50% of the BioPak business area and consists of the Australian parent company BioPak Pty Ltd and its subsidiaries in Australia, New Zealand, Singapore and the UK. Net sales for this part of the business in 2021 amounted to approximately SEK 1,200 m, with an operating margin of just below 10%.

An independent adviser, Luminis Partners, has been engaged to continuously monitor market conditions, while working to optimize long-term value, taking into account the full potential of the business and prevailing market conditions.

An incentive program is being implemented in the BioPak Group, which includes an opportunity for approximately 20 employees in the BioPak Group to acquire shares in BioPak Pty Ltd at a value corresponding to up to AUD 4 m. This corresponds to approximately 2% of all shares in BioPak Pty Ltd. The value corresponds to the *fair market value* for an incentive program of this nature and with these conditions, according to the valuation certificate from Lonergan Edwards & Associates Limited, which is an independent valuation institute based in Sydney, Australia. The shares will be subject to vesting conditions for a period of five years from acquisition.

Accrued costs for this strategic work amounts to SEK 14 m and are included in restructuring costs, which are not part of operating income. Duni Group intends to report back with an update when there is further information to communicate.

# Financial overview

# **Cash flow and funding**

The Group's cash flow from operating activities was SEK -183 m (-70) for the period from January 1 to September 30. Accounts receivable amounted to SEK 1,162 m (891) and accounts payable to SEK 668 m (506), while inventory was valued at SEK 1,669 m (1,033). Inflation in input goods is a major contributory factor to the higher inventory value. However, the BioPak business area in particular has invested in a relatively high level of security, in order to guarantee deliveries in a volatile environment with major disruptions in the supply chain over the last 2.5 years. Efforts have been initiated to reduce stock levels in a controlled manner in the coming quarters, without risking delivery capacity. Accounts receivable and accounts payable have developed in line with historical levels in terms of the number of days outstanding.

Cash flow including investing activities amounted to SEK m -274 (-127). Net investments for the period amounted to SEK 67 m (37). Depreciation for the period amounted to SEK 212 m (204), of which depreciation of right-of-use assets amounted to SEK 59 m (48).

The Group's interest-bearing net debt as at September 30, 2022 was SEK 1,745 m. The Group's interest-bearing net debt as at September 30, 2021 was SEK 1,466 m. A short-term loan facility was reported at the end of the year. During the first quarter, a three-year loan facility of EUR 150 m and a two-year loan facility of EUR 30 m were signed. In the second quarter an additional three-year loan facility of EUR 25 m was signed. All the loans are sustainability-linked and again reported as long-term.

### **Net financial items**

Net financial items for the period from January 1 to September 30 amounted to SEK -33 m (-32). Income from participations in associated companies amounted to SEK -4 m (-1).

#### **Taxes**

The total reported tax expense for the period from January 1 to September 30 was SEK 50 m (22), equivalent to an effective tax rate of 26.0% (24.5%). The tax for the year includes adjustments and non-recurring effects from the previous year of SEK -2.1 m (3.3).

### Earnings per share

This year's earnings per share before and after dilution amounted to SEK 2.97 (1.43).

### The share

As at September 30, 2022, the share capital amounted to SEK 58,748,790 divided into 46,999,032 outstanding ordinary shares. The quotient value of the shares is SEK 1.25 per share.

#### **Shareholders**

Duni AB (publ) is listed on NASDAQ Stockholm under the ticker name "DUNI". The Group's three largest shareholders are Mellby Gård AB (29.99%), Polaris Capital Management LLC (10.08%) and Carnegie Fonder (9.54%).

#### Personnel

On September 30, 2022, there were 2,252 (2,230) employees. 874 (899) of the employees were engaged in production. The Duni Group's production plants are located in Bramsche and Wolkenstein, Germany, in Poznan, Poland, in Bengtsfors, Sweden, in Bangkok, Thailand and in Auckland, New Zealand.

#### Acquisitions

No acquisitions were made during the period.

#### **New establishment**

No new establishment was carried out during the period.

#### **Divestments**

At the beginning of the year, the Duni Group had a sales company with 17 employees in Moscow, Russia. Sales from there accounted for less than one per cent of the Group's annual sales. In April, the company was sold to local management, and Duni RUS LLC is therefore no longer a subsidiary of Duni AB. The cost of this divestment amounted to approximately SEK 9 m and is part of the reported restructuring cost. This mainly refers to write-downs of inventories and accounts receivable. The Group has no operations or employees in Ukraine.

#### **Risk factors for the Duni Group**

There are a number of risk factors that can affect the Group's operations, both linked to business risks and financial.

#### **Business risks**

The business risks are divided into strategic and environmental risks, operational risks and sustainability risks. These risks affect, among other things, the company's business model and long-term strategic planning. They may have a negative impact on the Group's results or reputation.

**Strategic and environmental risks** refer to risks and external factors that have an impact on the company's business and market position. The Board and management develop strategies to manage these risks, which is done through strategy meetings. This includes risks related to acquisitions, suppliers, regulations and laws. External factors that may also affect operations include raw material prices, transport costs, local restrictions due to a pandemic, a worsening economy, and changes in market demand and taxes. Events that could lead to fewer restaurant visits, reduced demand and increased price competition, affect volumes and gross margins, among other things through increased discounts and customer bonuses. The development of a varied and attractive range is important for the Group to achieve good sales and earnings development.

Russia's invasion of Ukraine resulted in a deterioration in geopolitical conditions. The Group closely monitors developments and complies with all imposed sanctions. Uncertainty is high and it is currently difficult to assess the consequences and long-term effects for the Group because of this. At present, the direct impact is limited. No inputs and no imports come from these two countries. Indirect effects such as higher energy prices resulting in paper mills across Europe not running their machines at full capacity is resulting in a decline in the general availability of tissue and contributing to an increase in tissue prices. Another example is in the logistics industry in Europe, which has a shortage of truck drivers, keeping transport prices at high levels.

**Operational risks** are normally handled by the respective operating unit and may refer to production interruptions, IT breakdowns, fire or other risks due to insufficient processes or handling errors. In many cases, the company can control this type of risk itself.

**Sustainability risks** include environmental, human rights and anti-corruption risks. This also includes risks such as not being able to keep up with external requirements regarding material development and reporting or legal requirements. These risks are managed through active prevention measures. The company also has activities and control mechanisms to counter them, for example through audits of suppliers under our Code of Conduct. To read more about our extensive sustainability work, see the Sustainability Report 2021 section

#### **Financial risks**

The Group's financial management and its management of financial risks are regulated by a finance policy adopted by the Board of Directors. The Group divides its financial risks between currency risks, interest rate risks, credit risks, financing risks and liquidity risks. These risks are controlled in an overall risk management policy that focuses on unforeseen events in the financial markets and endeavors to minimize potential adverse effects on the Group's financial results. The risks for the Group are also related to the Parent Company in all essential respects. The Group's management of financial risks is described in more detail in the Annual and Sustainability Report 2021.

The Group's contingent liabilities have risen since the start of the year by SEK 17 m to SEK 67 m (57). In addition to currency effects, the increase can primarily be explained by a guarantee for a new vehicle lease contract in Germany.

#### Risks related to Covid-19

The Covid-19 pandemic had a major impact on the Duni Group. The social restrictions introduced to prevent the spread of infection resulted in government agencies restricting people's mobility. The Duni business area sells its products primarily in the HoReCa sector. Hotel, restaurant and catering businesses were all significantly affected by these restrictions. They were forced to operate under severe restrictions, if they were allowed to open at all. Throughout the pandemic, there was a volatile market and the level of restrictions varied between the quarters. There was a clear correlation between sales and the level of restrictions. The Duni business area is vertically integrated, and owns its own paper mill and conversion plants that produce napkins and table covers. A rapid, unscheduled decrease in volume means that fixed costs are not fully absorbed, with a negative impact on income. The BioPak business area offers environmentally sound concepts for meal packaging and serving products for applications including take-away. The business area does not have in-house production, instead purchasing its products primarily from China and Europe. Many restaurants had to convert their operations during the pandemic so they could offer more take-away than before, which had a positive impact on the BioPak business area. There is still some uncertainty about the more long-term effects of the pandemic, such as behavioral patterns concerning business travel, events and catering, as well as other market conditions.

#### **Transactions with related parties**

No significant transactions with related parties took place during the third quarter of 2022.

#### Major events during the period

No significant events have occurred during the period.

#### **Major events since September 30**

No significant events have occurred since the balance sheet date.

#### **Interim reports**

Q4 February 14, 2023 Q1 April 21, 2023

#### **2023 Annual General Meeting**

The Annual General Meeting of Duni AB will be held in Malmö at 3 PM on May 16, 2023. More information will be available on Duni's website shortly.

#### Parent Company

Net sales for the period from January 1 to September 30 amounted to SEK 1,087 m (770). Income after financial items amounted to SEK -32 m (14). Increased activities and lower government grants than last year are the main reasons for the poorer income figure. The interest-bearing net debt amounted to SEK -287 m (-351), of which a

net asset of SEK 1,930 m (1,642) derives from subsidiaries. Net investments amounted to SEK 13 m (13) and depreciation and amortization amounted to SEK 16 m (16).

#### **Accounting principles**

The interim report for the Group has been prepared in accordance with IAS 34 and the Swedish Annual Accounts Act. The Parent Company's financial statements have been prepared in accordance with RFR 2, Accounting for Legal Entities, and the Swedish Annual Accounts Act. Accounting principles have been applied as reported in the Annual Report for the year ended on December 31, 2021.

### Information in the report

Duni AB (publ) publishes this information in accordance with the Swedish Securities Market Act and/or the Swedish Financial Instruments Trading Act. The information will be submitted for publication on October 27 at 07:45 AM.

At 10:00 AM on Thursday, October 27, the report will be presented at a telephone conference, which can also be followed online. To participate in the telephone conference, call +46 (0)8-566 426 95. To follow the presentation online, please visit this link:

https://onlinexperiences.com/Launch/QReg/ShowUUID=B6B622EE-B680-4784-A19F-ED28ADC5B3C1

Both a Swedish and an English version of this report have been prepared. In the event of any discrepancy b etween the two, the Swedish version will apply.

Malmö, October 26, 2022

Robert Dackeskog, President and CEO

#### For more information, please contact:

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Duni AB (publ) Box 237 SE-201 22 Malmö Phone: +46 (0)40 10 62 00 <u>www.dunigroup.com</u> Company registration number: 556536-7488



# Auditor's report

Duni AB (publ) corp. reg. no. 556536-7488

### Introduction

We have reviewed the condensed interim financial information (interim report) of Duni AB (publ) as of 30 September 2022 and the nine-month period then ended. The board of directors and the CEO are responsible for the preparation and presentation of the interim financial information in accordance with IAS 34 and the Swedish Annual Accounts Act. Our responsibility is to express a conclusion on this interim report based on our review.

### **Scope of Review**

We conducted our review in accordance with the International Standard on Review Engagements ISRE 2410, Review of Interim Report Performed by the Independent Auditor of the Entity. A review consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing, ISA, and other generally accepted auditing standards in Sweden. The procedures performed in a review do not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the interim report is not prepared, in all material respects, in accordance with IAS 34 and the Swedish Annual Accounts Act, regarding the Group, and with the Swedish Annual Accounts Act, regarding the Parent Company.

Malmö, 26 October 2022

PricewaterhouseCoopers AB

Carl Fogelberg Authorized Public Accountant

# **Financial reports**

# CONSOLIDATED INCOME STATEMENTS

|  | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 | 9 months<br>Jan-Sep<br>2022 | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-------------------------------|------------------------------|
| SEK m (Note 1)   | 1,834                       | 1,453                       |                             |                             | 6,553                         | 5,061                        |
|  |                             |                             | 5,002                       | 3,509                       | -                             |                              |
| Cost of goods sold   | -1,471                      | -1,117                      | -4,084                      | -2,875                      | -5,342                        | -4,133                       |
| Gross profit   | 364                         | 337                         | 918                         | 635                         | 1,212                         | 928                          |
| Sales costs  | -147                        | -125                        | -441                        | -369                        | -576                          | -505                         |
| Administrative expenses  | -78                         | -64                         | -252                        | -190                        | -333                          | -271                         |
| Research and development expenses  | -1                          | 0                           | -1                          | 0                           | -2                            | -1                           |
| Other operating income   | 14                          | 8                           | 61                          | 105                         | 88                            | 133                          |
| Other operating expenses   | -20                         | -20                         | -59                         | -58                         | -113                          | -112                         |
| EBIT   | 132                         | 135                         | 226                         | 122                         | 276                           | 173                          |
|  |                             |                             |                             |                             |                               |                              |
| Financial income   | 4                           | 0                           | 14                          | 1                           | 15                            | 2                            |
| Financial expenses   | -14                         | -7                          | -43                         | -32                         | -51                           | -40                          |
| Income from participation in associated                                  | 2                           | 1                           | 4                           | 1                           | C                             | 2                            |
| companies  | -2                          | -1                          | -4                          | -1                          | -6                            | -2                           |
| Net financial items  | -12                         | -7                          | -33                         | -32                         | -41                           | -39                          |
| Income after financial items   | 120                         | 128                         | 192                         | 90                          | 235                           | 133                          |
| Income tax   | -33                         | -27                         | -50                         | -22                         | -84                           | -56                          |
| Net income   | 87                          | 102                         | 142                         | 68                          | 151                           | 77                           |
| Net income attributable to:  |                             |                             |                             |                             |                               |                              |
| - Equity holders of the Parent Company                                   | 86                          | 102                         | 140                         | 67                          | 148                           | 76                           |
| - Non-controlling interests  | 1                           | 0                           | 2                           | 1                           | 3                             | 1                            |
| Earnings per share attributable to equity holders of the Parent Company: |                             |                             |                             |                             |                               |                              |
| Before and after dilution (SEK)  | 1.84                        | 2.16                        | 2.97                        | 1.43                        | 3.16                          | 1.62                         |
| Average number of shares before and after dilution ('000)                | 46,999                      | 46,999                      | 46,999                      | 46,999                      | 46,999                        | 46,999                       |

# STATEMENT OF COMPREHENSIVE INCOME

| SEK m (Note 1)   | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 |     | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|--|-----------------------------|-----------------------------|-----|-----------------------------|-------------------------------|------------------------------|
| Net income   | 87                          | 102                         | 142 | 68                          | 151                           | 77                           |
| Other comprehensive income:<br>Items that will not be reclassified to profit or<br>loss: |                             |                             |     |                             |                               |                              |
| Remeasurement of net pension obligation*   | 22                          | 8                           | 79  | 26                          | 77                            | 24                           |
| Total  | 22                          | 8                           | 79  | 26                          | 77                            | 24                           |
| Items that may be reclassified subsequently to profit or loss:                           |                             |                             |     |                             |                               |                              |
| Translation differences for the period when translating foreign operations               | -28                         | -13                         | 20  | -11                         | 46                            | 14                           |
| Cash flow hedging  | 14                          | 0                           | 30  | 2                           | 32                            | 4                            |
| Total  | -14                         | -13                         | 50  | -9                          | 77                            | 18                           |
| Other comprehensive income for the period, net of tax                                    | 8                           | -4                          | 129 | 17                          | 154                           | 43                           |
| Sum of comprehensive income for the period   | 96                          | 97                          | 271 | 85                          | 305                           | 120                          |
| - Of which non-controlling interests   | 2                           | -2                          | 8   | -6                          | 12                            | -2                           |

\*Post-employment benefit obligations are recalculated each quarter since interest rates vary depending on market circumstances; a lower rate of interest gives rise to a higher cost in comprehensive income and a higher pension debt, while a higher rate of interest gives rise to a lower cost in comprehensive income and a lower pension debt than in the preceding quarter.

# CONSOLIDATED QUARTERLY INCOME STATEMENTS IN BRIEF

| SEK m   |             | 2022        |                |             | 202         | 21          |             | 2020        |
|---|-------------|-------------|----------------|-------------|-------------|-------------|-------------|-------------|
| Quarter   | Jul-<br>Sep | Apr-<br>Jun | Jan-<br>Mar    | Oct-<br>Dec | Jul-<br>Sep | Apr-<br>Jun | Jan-<br>Mar | Oct-<br>Dec |
| Income  | 1,834       | 1,724       | 1,443          | 1,552       | 1,453       | 1,124       | 932         | 1,181       |
| Cost of goods sold                                | -1,471      | -1,441      | <b>-</b> 1,172 | -1,258      | -1,117      | -930        | -828        | -968        |
| Gross profit                                      | 364         | 283         | 271            | 294         | 337         | 194         | 104         | 213         |
| Sales costs                                       | -147        | -145        | -148           | -136        | -125        | -127        | -117        | -118        |
| Administrative expenses                           | -78         | -97         | -78            | -80         | -64         | -67         | -59         | -65         |
| Research and development expenses                 | -1          | 0           | 0              | -1          | 0           | 0           | 0           | -2          |
| Other operating income                            | 14          | 43          | 4              | 28          | 8           | 64          | 35          | 54          |
| Other operating expenses                          | -20         | -17         | -22            | -54         | -20         | -21         | -19         | -22         |
| EBIT  | 132         | 67          | 26             | 51          | 135         | 43          | -56         | 59          |
|   |             |             |                |             |             |             |             |             |
| Financial income                                  | 4           | 9           | 1              | 1           | 0           | 1           | 0           | 0           |
| Financial expenses                                | -14         | -14         | -15            | -7          | -7          | -9          | -16         | -13         |
| Income from participation in associated companies | -2          | -2          | -1             | -1          | -1          | -           | -           | -           |
| Net financial items                               | -12         | -7          | -14            | -8          | -7          | -8          | -16         | -12         |
| Income after financial items                      | 120         | 60          | 12             | 43          | 128         | 34          | -72         | 47          |
| Income tax  | -33         | -11         | -6             | -34         | -27         | -16         | 21          | -12         |
| Net income  | 87          | 49          | 6              | 9           | 102         | 18          | -51         | 35          |
| Income attributable to:                           |             |             |                |             |             |             |             |             |
| - Equity holders of the Parent Company            | 86          | 48          | 5              | 9           | 102         | 18          | -52         | 35          |
| - Non-controlling interests                       | 1           | 1           | 1              | 0           | 0           | 0           | 1           | 0           |

# CONSOLIDATED BALANCE SHEET IN BRIEF

| SEK m  | September 30,<br>2022 | December 31,<br>2021 | September 30,<br>2021 |
|--|-----------------------|----------------------|-----------------------|
| ASSETS   |                       |                      |                       |
| Fixed assets   |                       |                      |                       |
| Goodwill   | 2,080                 | 2,010                | 2,016                 |
| Other intangible assets  | 319                   | 344                  | 361                   |
| Tangible assets  | 1,098                 | 1,124                | 1 140                 |
| Financial assets   | 210                   | 184                  | 146                   |
| Total fixed assets   | 3,708                 | 3,662                | 3,663                 |
| Current assets   |                       |                      |                       |
| Inventory  | 1,669                 | 1,253                | 1,033                 |
| Accounts receivable  | 1,162                 | 860                  | 891                   |
| Other receivables  | 330                   | 225                  | 312                   |
| Cash and cash equivalents                                      | 295                   | 396                  | 305                   |
| Total current assets   | 3,457                 | 2,734                | 2,541                 |
|  |                       |                      |                       |
| TOTAL ASSETS   | 7,165                 | 6,396                | 6,204                 |
| EQUITY AND LIABILITIES   |                       |                      |                       |
| Equity   |                       |                      |                       |
| Equity attributable to equity holders of the Parent<br>Company | 2,892                 | 2,630                | 2,616                 |
| Non-controlling interests                                      | 93                    | 85                   | 81                    |
| Total equity   | 2,985                 | 2,714                | 2,697                 |
|  |                       |                      |                       |
| Long-term liabilities  |                       |                      |                       |
| Long-term financial liabilities                                | 1,584                 | 159                  | 837                   |
| Other long-term liabilities                                    | 583                   | 648                  | 627                   |
| Total long-term liabilities                                    | 2,167                 | 807                  | 1,464                 |
| Short-term liabilities   |                       |                      |                       |
| Accounts payable   | 668                   | 723                  | 506                   |
| Short-term financial liabilities                               | 407                   | 1,455                | 767                   |
| Other short-term liabilities                                   | 936                   | 697                  | 770                   |
| Total short-term liabilities                                   | 2,012                 | 2,874                | 2,043                 |
|  | 7 105                 | 6 200                | 6 204                 |
| TOTAL EQUITY AND LIABILITIES                                   | 7,165                 | 6,396                | 6,204                 |

# CHANGE IN THE GROUP'S EQUITY

|  | Attrib           | utable to eq                     | quity holders          | of the Parer                                       | nt Company  |                                  |                 |
|--|------------------|----------------------------------|------------------------|--|---|----------------------------------|-----------------|
| SEK m  | Share<br>capital | Other<br>contribut<br>ed capital | Reserves <sup>1)</sup> | Retained<br>earnings<br>including<br>net<br>income | Total equity,<br>shareholder<br>s of the<br>Parent<br>Company | Non-<br>controlling<br>interests | Total<br>equity |
| <b>Opening balance</b><br>January 1, 2021                | 59               | 1,681                            | 82                     | 719  | 2,541   | 87                               | 2,628           |
| Net income   | -                | -                                | -                      | 67   | 67  | 1                                | 68              |
| Other comprehensive income for the period. net after tax | -                | -                                | -3                     | 26   | 26  | -6                               | 17              |
| Sum of comprehensive income for the period               | -                | -                                | -3                     | 93   | 91  | -6                               | 85              |
| Remeasurement of liability to<br>minority shareholders   | -                | -                                | _                      | -16  | -16   | -                                | -16             |
| Opening balance<br>October 1, 2021                       | 59               | 1,681                            | 80                     | 796  | 2,616   | 81                               | 2,697           |
| Net income   | -                | -                                | -                      | 9  | 9   | -                                | 9               |
| Other comprehensive income for the period. net after tax | -                | -                                | 23                     | -2   | 22  | 4                                | 25              |
| Sum of comprehensive income for the period               | -                | -                                | 23                     | 7  | 31  | 4                                | 34              |
| Remeasurement of liability to minority shareholders      | -                | -                                | -                      | -17  | -17   | -                                | -17             |
| Opening balance<br>January 1, 2022                       | 59               | 1,681                            | 103                    | 786  | 2,630   | 85                               | 2,714           |
| Net income   | -                | -                                | -                      | 140  | 140   | 2                                | 142             |
| Other comprehensive income for the period. net after tax | -                | -                                | 44                     | 79   | 123   | 6                                | 129             |
| Sum of comprehensive income for the period               | -                | -                                | 44                     | 218  | 263   | 8                                | 271             |
| Remeasurement of liability to minority shareholders      | -                | -                                | -                      | -  | -   | -                                | -               |
| Closing balance<br>September 30, 2022                    | 59               | 1,681                            | 148                    | 1,005  | 2,892   | 93                               | 2,985           |

<sup>1)</sup>Of the total reserves, SEK 13 m relates to a fair value reserve and consists of revaluation of land according to previous accounting principles. The revalued amount was adopted as acquisition value in accordance with the transitional rules in IFRS 1 and has not changed since.

# CONSOLIDATED CASH FLOW STATEMENT

| SEK m  | 9 months<br>Jan-Sep<br>2022 | 9 months<br>Jan-Sep<br>2021 |
|--|-----------------------------|-----------------------------|
| Operating activities   |                             |                             |
| Reported EBIT  | 226                         | 122                         |
| Adjusted for items not included in cash flow, etc.               | 196                         | 154                         |
| Paid interest and tax  | -85                         | -111                        |
| Change in working capital  | -520                        | -234                        |
| Cash flow from operating activities                              | -183                        | -70                         |
| Investments  |                             |                             |
| Acquisitions of fixed assets                                     | -67                         | -37                         |
| Sales of fixed assets  | -07                         | -57                         |
| Acquisition of subsidiaries                                      | -25                         | -                           |
| Acquisition of associated companies                              | -                           | -21                         |
| Cash flow from investments                                       | -91                         | -57                         |
|  |                             |                             |
| Financing  |                             |                             |
| Loans raised <sup>1)</sup>                                       | 139                         | 223                         |
| Repayment of debt <sup>1)</sup>                                  | -16                         | -97                         |
| Net change, overdraft facilities and other financial liabilities | 101                         | -9                          |
| Net change in lease liability                                    | -61                         | -51                         |
| Cash flow from financing   | 163                         | 67                          |
| Cook flow for the maried   |                             | <u> </u>                    |
| Cash flow for the period   | -111                        | -60                         |
| Cash and cash equivalents, opening balance                       | 396                         | 364                         |
| Exchange difference, cash and cash equivalents                   | 10                          | 2                           |
| Cash and cash equivalents, closing balance                       | 295                         | 305                         |

<sup>1)</sup> Loans raised and repayments on loans within the adopted credit facility are recognized at their gross amounts for loans with maturities exceeding 3 months, in accordance with IAS 7.

# **KEY FINANCIALS IN BRIEF**

|  | 9 months<br>Jan-Sep<br>2022 | 9 months<br>Jan-Sep<br>2021 |
|--|-----------------------------|-----------------------------|
| Net sales, SEK m   | 5,002                       | 3,509                       |
| Gross profit, SEK m  | 918                         | 635                         |
| Operating income, SEK m                                      | 296                         | 169                         |
|  |                             |                             |
| Operating EBITDA, SEK m                                      | 461                         | 326                         |
| Operating profit, EBIT, SEK m                                | 226                         | 122                         |
| EBITDA, SEK m  | 437                         | 326                         |
| Interest-bearing net debt, SEK m                             | 1,745                       | 1,466                       |
| Number of employees  | 2,252                       | 2,230                       |
| Sales growth   | 42.5%                       | 5.7%                        |
| Organic growth   | 36.2%                       | 8.1%                        |
| Gross margin   | 18.3%                       | 18.1%                       |
| Operating margin   | 5.9%                        | 4.8%                        |
| Operating EBITDA margin                                      | 9.2%                        | 9.3%                        |
| EBIT margin  | 4.5%                        | 3.5%                        |
| EBITDA margin  | 8.7%                        | 9.3%                        |
| Return on equity   | 4.8%                        | 2.5%                        |
| Return on capital employed <sup>1)</sup>                     | 8.8%                        | 5.4%                        |
| Return on capital employed, excluding goodwill <sup>1)</sup> | 16.1%                       | 10.8%                       |
| Interest-bearing net debt/equity                             | 58.5%                       | 54.4%                       |
| Interest-bearing net debt/operating EBITDA <sup>1)</sup>     | 2.81                        | 3.39                        |

 $^{1)}$  Calculated on the basis of the last twelve months and operating income.

Alternative key financials are described in definitions. For reconciliation of these, see Note 5.

# PARENT COMPANY INCOME STATEMENTS IN BRIEF

| SEK m   | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 | 9 months<br>Jan-Sep<br>2022 | 9 months<br>Jan-Sep<br>2021 |
|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| (Note 1)<br>Income                            | 386                         | 321                         | 1,087                       | 770                         |
|   |                             |                             |                             |                             |
| Cost of goods sold                            | -364                        | -298                        | -1,048                      | -705                        |
| Gross profit                                  | 22                          | 23                          | 39                          | 65                          |
| Sales costs                                   | -29                         | 22                          | -85                         | -76                         |
|   |                             | -23                         |                             |                             |
| Administrative expenses                       | -51                         | -42                         | -175                        | -128                        |
| Research and development expenses             | -1                          | 0                           | -2                          | -1                          |
| Other operating income                        | 78                          | 72                          | 221                         | 187                         |
| Other operating expenses                      | -11                         | -9                          | -31                         | -25                         |
| EBIT  | 8                           | 21                          | -34                         | 22                          |
|   |                             |                             |                             |                             |
| Revenue from participation in Group companies | -                           | -                           | 12                          | 3                           |
| Financial income                              | 16                          | 6                           | 39                          | 18                          |
| Financial expenses                            | -17                         | -7                          | -49                         | -29                         |
| Net financial items                           | -1                          | -1                          | 2                           | -8                          |
|   |                             |                             |                             |                             |
| Income after financial items                  | 6                           | 21                          | -32                         | 14                          |
| Income tax                                    | -2                          | -4                          | 5                           | -3                          |
| Net income                                    | 5                           | 17                          | -27                         | 11                          |

# STATEMENT OF COMPREHENSIVE INCOME

| SEK m  | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 | 9 months<br>Jan-Sep<br>2022 | 9 months<br>Jan-Sep<br>2021 |
|--|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Net income   | 5                           | 17                          | -27                         | 11                          |
| Other comprehensive income <sup>1)</sup> :                     |                             |                             |                             |                             |
| Items that may be reclassified subsequently to profit or loss: |                             |                             |                             |                             |
| Cash flow hedging  | 10                          | 2                           | 16                          | 1                           |
| Total  | 10                          | 2                           | 16                          | 1                           |
| Other comprehensive income for the period, net of tax          | 10                          | 2                           | 16                          | 1                           |
| Sum of comprehensive income for the period                     | 15                          | 18                          | -11                         | 12                          |
| - Attributable to equity holders of the Parent Company         | 15                          | 18                          | -11                         | 12                          |

<sup>1)</sup> The Parent Company does not have any items that "will not be reclassified to profit or loss".

# PARENT COMPANY BALANCE SHEET IN BRIEF

| SEK m  | September 30,<br>2022 | December 31,<br>2021 | September 30,<br>2021 |
|--|-----------------------|----------------------|-----------------------|
| ASSETS                                       |                       |                      |                       |
| Fixed assets                                 |                       |                      |                       |
| Intangible assets                            | 51                    | 53                   | 55                    |
| Tangible assets                              | 24                    | 25                   | 24                    |
| Financial assets                             | 3,730                 | 3,340                | 3,308                 |
| Total fixed assets                           | 3,805                 | 3,418                | 3,387                 |
| Current assets                               |                       |                      |                       |
| Inventory                                    | 144                   | 128                  | 120                   |
| Accounts receivable                          | 163                   | 114                  | 127                   |
| Other receivables                            | 667                   | 330                  | 331                   |
| Cash and bank balances                       | 158                   | 285                  | 177                   |
| Total current assets                         | 1,131                 | 857                  | 775                   |
| TOTAL ASSETS                                 | 4,936                 | 4,275                | 4,142                 |
| EQUITY, PROVISIONS AND LIABILITIES<br>Equity |                       |                      |                       |
| Restricted equity                            | 83                    | 83                   | 85                    |
| Unrestricted equity                          | 1,919                 | 1,929                | 1,874                 |
| Total equity                                 | 2,002                 | 2,013                | 1,959                 |
| Provisions                                   | 111                   | 98                   | 97                    |
| Long-term liabilities                        |                       |                      |                       |
| Long-term financial liabilities              | 1,444                 | -                    | 662                   |
| Other long-term liabilities                  | -                     | 0                    | 0                     |
| Total long-term liabilities                  | 1,444                 | 0                    | 662                   |
| Short-term liabilities                       |                       |                      |                       |
| Accounts payable                             | 67                    | 82                   | 58                    |
| Short-term financial liabilities             | 281                   | 1,431                | 729                   |
| Other short-term liabilities                 | 1,032                 | 651                  | 637                   |
| Total short-term liabilities                 | 1,380                 | 2,164                | 1,425                 |
|  |                       |                      |                       |
| TOTAL EQUITY, PROVISIONS AND LIABILITIES     | 4,936                 | 4,275                | 4,142                 |

# Notes

### Note 1 • Accounting and valuation principles

As of January 1, 2005, Duni applies the International Financial Reporting Standards (IFRS) as adopted by the European Union. This interim report has been prepared in accordance with IAS 34 Interim Financial Reporting. The consolidated financial statements have been prepared in accordance with the IFRS as adopted by the EU and with the related reference to Chapter 9 of the Swedish Annual Accounts Act. The Parent Company's financial statements are prepared in accordance with RFR 2, Accounting for Legal Entities, and the Swedish Annual Accounts Act. The accounting policies are the same as in the Annual Report for the year ended on December 31, 2021, with the addition that participations in associated companies are reported in accordance with the cost method in the Parent Company. The Group has received government support in respect of short-time work and support for fixed costs. This assistance has been recognized as revenue under the Other operating income line item.

#### Note 2 • Financial assets and liabilities

The Group has derivative instruments measured at fair value and held for hedging purposes that are classified at level 2. Level 2 derivative instruments consist of currency forward contracts and interest rate swaps, and are used for hedging purposes. Measurement of currency forward contracts at fair value is based on published forward prices on an active market. The measurement of interest rate swaps is based on forward interest rates produced from observable yield curves. The discounting has no material impact on the measurement of level 2 derivative instruments. The put option issued to the minority owners of BioPak Pty Ltd at the time of acquisition is classified at level 3, and its measurement is largely based on unobservable market data such as the discount rate and future cash flows. No financial assets or liabilities have been moved between the valuation categories. The valuation techniques are unchanged during the year. As described in greater detail in the Annual Report for the year ended on December 31, 2021, the financial assets and liabilities comprise items with short terms to maturity. The fair value is therefore in all essential respects considered to correspond to the carrying amount.

#### Note 3 • Segment reporting

Group management, which is the highest executive and decision-making body, decides on the allocation of resources within the Group and evaluates the results of operations. Group Management manages the performance of the business through the business areas on the basis of sales and operating income. The Group's operations are divided into two business areas, Duni and BioPak. Each business area has full responsibility for its respective value chain. Products are sold via a consolidated commercial organization divided into six regions. Each region is responsible for local sales and marketing of both brands, Duni and BioPak, to all customers. The regions are:

- NorthEast: Northern and Eastern Europe
- Central: Germany, Austria and Switzerland
- West: The Netherlands, Belgium, Luxembourg, the UK and Ireland
- South: France, Spain and Italy.

- Rest of World: All sales outside Europe with Australia accounting for over 50%, New Zealand and Thailand each at 10–15% and Singapore at just over 5% of the sales.

- Other Sales: External sales of tissue and airlaid materials from the Skåpafors factory and external sales of finance and accounting services from the finance function in Poznan are included in the Duni segment.

The Group also has a central marketing department responsible for branding strategy, marketing communications, product development and innovation. Group-wide functions such as accounting, HR, communications, sustainability, and IT are largely shared by the business areas, and the expenses for these are allocated by the percentage of sales of each business area, Duni and BioPak. The Duni business area has a vertically integrated business model for small paper-based products such as napkins and table covers. This means that the entire production and delivery chain is owned and controlled by the business area, from material

manufacture and concept development to conversion and distribution. The BioPak business area does not have in-house production. There is a large procurement organization here, and it is a major part of the business.

# **OPERATING SEGMENTS, GROUP**

| SEK m                             | J     | ul-Sep 2022 | 2          | Jul-Sep 2021 |        |            |  |
|-----------------------------------|-------|-------------|------------|--------------|--------|------------|--|
|                                   | Duni  | BioPak      | Duni Group | Duni         | BioPak | Duni Group |  |
| Total net sales                   | 1,048 | 792         | 1839       | 862          | 597    | 1,459      |  |
| Revenue from other segments       | 5     | 0           | 5          | 5            | 0      | 5          |  |
| Net sales from external customers | 1,043 | 791         | 1,834      | 857          | 596    | 1,453      |  |
| Operating income                  | 115   | 39          | 154        | 96           | 55     | 151        |  |
| EBIT                              |       |             | 132        |              |        | 135        |  |
| Net financial items               |       |             | -12        |              |        | -7         |  |
| Income after financial items      |       |             | 120        |              |        | 128        |  |

| SEK m                             | Ja    | n-Sep 2022 | 2          | Jan-Sep 2021 |        |            |  |
|-----------------------------------|-------|------------|------------|--------------|--------|------------|--|
|                                   | Duni  | BioPak     | Duni Group | Duni         | BioPak | Duni Group |  |
| Total net sales                   | 2,835 | 2,185      | 5,020      | 1,783        | 1745   | 3,528      |  |
| Revenue from other segments       | 18    | 1          | 18         | 17           | 2      | 19         |  |
| Net sales from external customers | 2,817 | 2,185      | 5,002      | 1,766        | 1,744  | 3,509      |  |
| Operating income                  | 206   | 90         | 296        | 9            | 160    | 169        |  |
| EBIT                              |       |            | 226        |              |        | 122        |  |
| Net financial items               |       |            | -33        |              |        | -32        |  |
| Income after financial items      |       |            | 192        |              |        | 90         |  |

# QUARTERLY OVERVIEW PER SEGMENT

| Net sales        |         | 2022    |         |         | 20      | 21      |         | 2020    |
|------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| SEK m            | Jul-Sep | Apr-Jun | Jan-Mar | Oct-Dec | Jul-Sep | Apr-Jun | Jan-Mar | Oct-Dec |
| Duni             | 1,043   | 973     | 801     | 896     | 857     | 508     | 401     | 673     |
| BioPak           | 791     | 751     | 642     | 656     | 596     | 616     | 531     | 508     |
| Duni Group       | 1,834   | 1,724   | 1,443   | 1,552   | 1,453   | 1,124   | 932     | 1,181   |
|                  |         |         |         |         |         |         |         |         |
| Operating income |         |         |         |         |         |         |         |         |
| SEK m            | Jul-Sep | Apr-Jun | Jan-Mar | Oct-Dec | Jul-Sep | Apr-Jun | Jan-Mar | Oct-Dec |
| Duni             | 115     | 71      | 21      | 84      | 96      | -3      | -83     | 1       |
| BioPak           | 39      | 20      | 31      | 26      | 55      | 62      | 43      | 49      |
| Duni Group       | 154     | 91      | 51      | 110     | 151     | 58      | -41     | 51      |

| SEK m  | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2022 <sup>1)</sup> | 3 months<br>Jul-Sep<br>2021 | 9 months<br>Jan-Sep<br>2022 | 9 months<br>Jan-Sep<br>2022 <sup>1)</sup> | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|--|-----------------------------|---|-----------------------------|-----------------------------|---|-----------------------------|-------------------------------|------------------------------|
| NorthEast  | 308                         | 306                                       | 258                         | 887                         | 882                                       | 672                         | 1,165                         | 950                          |
| Central  | 518                         | 487                                       | 428                         | 1,378                       | 1,314                                     | 916                         | 1,813                         | 1,351                        |
| West   | 265                         | 252                                       | 236                         | 737                         | 704                                       | 535                         | 1,021                         | 819                          |
| South  | 185                         | 177                                       | 183                         | 517                         | 498                                       | 336                         | 656                           | 476                          |
| Rest of World  | 519                         | 469                                       | 323                         | 1,349                       | 1,248                                     | 940                         | 1,742                         | 1,332                        |
| Other sales  | 40                          | 40  | 24                          | 134                         | 133                                       | 111                         | 156                           | 133                          |
| Duni Group   | 1,834                       | 1,732                                     | 1,453                       | 5,002                       | 4,779                                     | 3,509                       | 6,553                         | 5,061                        |
| Time of revenue<br>recognition<br>Goods/services<br>transferred at once<br>Goods/services<br>transferred over time | 1,834                       | 1,732                                     | 1,453                       | 5,002                       | 4,779                                     | 3,509                       | 6,553                         | 5,061                        |
| Total  | 1,834                       | 1,732                                     | 1,453                       | 5,002                       | 4,779                                     | 3,509                       | 6,553                         | 5,061                        |

# NET SALES PER REGION, THE GROUP

 $^{1)}$  Reported net sales for 2022 recalculated at 2021 exchange rates.

# NET SALES PER REGION, DUNI BUSINESS AREA

| SEK m         | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2022 <sup>1)</sup> | 3 months<br>Jul-Sep<br>2021 | 9 months<br>Jan-Sep<br>2022 | 9 months<br>Jan-Sep<br>2022 <sup>1)</sup> | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|---------------|-----------------------------|---|-----------------------------|-----------------------------|---|-----------------------------|-------------------------------|------------------------------|
| NorthEast     | 166                         | 165                                       | 134                         | 469                         | 465                                       | 306                         | 624                           | 462                          |
| Central       | 439                         | 414                                       | 361                         | 1,147                       | 1,095                                     | 694                         | 1,512                         | 1,059                        |
| West          | 181                         | 172                                       | 155                         | 487                         | 466                                       | 305                         | 687                           | 505                          |
| South         | 136                         | 130                                       | 136                         | 364                         | 351                                       | 207                         | 461                           | 303                          |
| Rest of World | 81                          | 76  | 48                          | 216                         | 205                                       | 143                         | 274                           | 201                          |
| Other sales   | 40                          | 40  | 24                          | 134                         | 133                                       | 110                         | 156                           | 132                          |
| Duni          | 1,043                       | 997                                       | 857                         | 2,817                       | 2,715                                     | 1,766                       | 3,713                         | 2,662                        |

<sup>1)</sup> Reported net sales for 2022 recalculated at 2021 exchange rates.

| SEK m         | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2022 <sup>1)</sup> | 3 months<br>Jul-Sep<br>2021 |       | 9 months<br>Jan-Sep<br>2022 <sup>1)</sup> | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|---------------|-----------------------------|---|-----------------------------|-------|---|-----------------------------|-------------------------------|------------------------------|
| NorthEast     | 142                         | 141                                       | 125                         | 418   | 417                                       | 365                         | 541                           | 489                          |
| Central       | 79                          | 74  | 68                          | 231   | 219                                       | 221                         | 301                           | 292                          |
| West          | 84                          | 80  | 81                          | 250   | 238                                       | 229                         | 334                           | 313                          |
| South         | 49                          | 47  | 47                          | 152   | 147                                       | 130                         | 195                           | 173                          |
| Rest of World | 438                         | 393                                       | 276                         | 1,134 | 1,043                                     | 797                         | 1,468                         | 1,131                        |
| Other sales   | 0                           | 0   | 0                           | 0     | 0   | 1                           | 0                             | 1                            |
| BioPak        | 791                         | 735                                       | 596                         | 2,185 | 2,064                                     | 1,744                       | 2,840                         | 2,399                        |

# NET SALES PER REGION, BIOPAK BUSINESS AREA

 $^{1\!\mathrm{)}}$  Reported net sales for 2022 recalculated at 2021 exchange rates.

### NET SALES PER PRODUCT, THE GROUP

| SEK m, Jan-Sep 2022 | Duni  | BioPak | Duni Group |
|---------------------|-------|--------|------------|
| Napkins             | 1,988 | 56     | 2,044      |
| Table covers        | 443   | 0      | 443        |
| Candles             | 136   | 0      | 136        |
| Packaging solutions | 2     | 1,121  | 1,123      |
| Serving products    | 0     | 917    | 917        |
| Other               | 247   | 90     | 338        |
| Total               | 2,817 | 2,185  | 5,002      |

# Note 4 • Reporting and disclosures on restructuring costs

# **RESTRUCTURING COSTS**

| SEK m                           | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 |     | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|---------------------------------|-----------------------------|-----------------------------|-----|-----------------------------|-------------------------------|------------------------------|
| Cost of goods sold              | -                           | -                           | -1  | -                           | -5                            | -3                           |
| Sales costs                     | -                           | 0                           | -7  | -1                          | -8                            | -2                           |
| Administrative expenses         | -5                          | -                           | -15 | -                           | -19                           | -5                           |
| Other operating expenses/income | 0                           | -                           | 0   | -                           | 0                             | -                            |
| Total                           | -5                          | 0                           | -23 | -1                          | -33                           | -10                          |

Net financial items amounted to SEK -23 m (-1). SEK 9 m relates to the closure of the Russian sales office and SEK 14 m to accrued costs to evaluate strategic alternatives to optimize the long-term value of BioPak Pty Ltd in Australia. In 2021, a decision was taken to close Duni Song Seng in Singapore, and a restructuring cost of SEK 10 m was reported for this.

# Note 5 • Alternative key financials

# BRIDGE BETWEEN OPERATING INCOME AND EBIT

| SEK m   | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 |     | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|---|-----------------------------|-----------------------------|-----|-----------------------------|-------------------------------|------------------------------|
| Operating income excluding IFRS 16 Leases                             | 153                         | 150                         | 293 | 165                         | 401                           | 274                          |
| Effects of IFRS 16 Leases   | 1                           | 1                           | 3   | 4                           | 5                             | 5                            |
| Operating income  | 154                         | 151                         | 296 | 169                         | 406                           | 279                          |
| Restructuring costs   | -5                          | 0                           | -23 | -1                          | -33                           | -10                          |
| Amortization of intangible assets identified in business combinations | -16                         | -16                         | -47 | -47                         | -96                           | -96                          |
| Fair value allocation in connection with acquisitions                 | 0                           | 0                           | 0   | 0                           | 0                             | 0                            |
| EBIT  | 132                         | 135                         | 226 | 122                         | 276                           | 173                          |

# BRIDGE BETWEEN OPERATING EBITDA, EBITDA AND EBIT

| SEK m   | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 | 9 months<br>Jan-Sep<br>2022 | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-------------------------------|------------------------------|
| Operating EBITDA excluding IFRS16 Leases                              | 188                         | 187                         | 399                         | 275                         | 544                           | 420                          |
| Effects of IFRS 16 Leases   | 22                          | 18                          | 62                          | 52                          | 77                            | 67                           |
| Operating EBITDA  | 209                         | 205                         | 461                         | 326                         | 621                           | 487                          |
| Restructuring costs   | -5                          | 0                           | -23                         | -1                          | -33                           | -10                          |
| Fair value allocation in connection with acquisitions                 | 0                           | 0                           | 0                           | 0                           | 0                             | 0                            |
| EBITDA  | 204                         | 204                         | 437                         | 326                         | 588                           | 476                          |
| Amortization of intangible assets identified in business combinations | -16                         | -16                         | -47                         | -47                         | -96                           | -96                          |
| Amortization of right-of-use assets                                   | -21                         | -17                         | -59                         | -48                         | -73                           | -62                          |
| Other amortization included in the operating profit                   | -35                         | -36                         | -106                        | -110                        | -142                          | -146                         |
| EBIT  | 132                         | 135                         | 226                         | 122                         | 276                           | 173                          |

# BRIDGE BETWEEN REPORTED NET SALES AND ORGANIC GROWTH

| SEK m                         | 3 months<br>Jul-Sep<br>2022 | 3 months<br>Jul-Sep<br>2021 |       | 9 months<br>Jan-Sep<br>2021 | 12 months<br>Oct-Sep<br>21/22 | 12 months<br>Jan-Dec<br>2021 |
|-------------------------------|-----------------------------|-----------------------------|-------|-----------------------------|-------------------------------|------------------------------|
| Net sales                     | 1,834                       | 1,453                       | 5,002 | 3,509                       | 6,553                         | 5,061                        |
| Currency effect <sup>1)</sup> | -103                        | 36                          | -222  | 81                          | -225                          | 86                           |
| Currency-adjusted net sales   | 1,732                       | 1,489                       | 4,779 | 3,591                       | 6,328                         | 5,148                        |
| Less acquisitions             | -                           | -                           | -     | -                           | -                             | -                            |
| Net sales for organic growth  | 1,732                       | 1,489                       | 4,779 | 3,591                       | 6,328                         | 5,148                        |
| Organic growth                | 19.2%                       | 17.4%                       | 36.2% | 8.1%                        | 35.0%                         | 14.4%                        |

 $^{\rm 1)}$  Reported net sales for 2022 recalculated at 2021 exchange rates.

# Definitions of key financials

The Group uses financial metrics that not defined by the IFRS in some cases but instead are alternative key financials. The purpose is to give the reader further information, which contributes to a better and more specific comparison of the company's performance from year to year. One alternative key financial used is Operating income. The management team manages its activities and the business areas are measured using this metric. For reconciliation of alternative key financials, see Note 5. The key financials are defined as follows:

Capital employed: Non-interest-bearing fixed and current assets, excluding deferred tax assets, less non-interest-bearing liabilities.

Cost of goods sold: Cost of goods sold, including production and logistics costs.

Earnings per share: Net income divided by the average number of shares.

**EBIT:** Reported operating profit.

EBIT margin: EBIT as a percentage of net sales.

**EBITA:** Operating profit before amortization of intangible assets.

EBITDA: Operating profit before depreciation and amortization of fixed assets.

**EBITDA margin:** EBITDA as a percentage of net sales. **Gross margin:** Gross profit as a percentage of net sales.

**Interest-bearing net debt:** Interest-bearing liabilities and pensions less cash and cash equivalents and interestbearing receivables.

Number of employees: The number of active full-time employees at the end of the period.

Operating EBITDA: EBITDA less restructuring costs and fair value allocations.

Operating EBITDA margin: Operating EBITDA as a percentage of net sales.

**Operating income:** EBIT less restructuring costs, fair value allocations and amortization of intangible assets identified in connection with business acquisitions.

Operating margin: Operating income as a percentage of net sales.

**Organic growth:** Sales growth adjusted for currencies and acquisitions. Acquired companies are included in organic growth when they have comparable quarters. For 2018 and previous years, organic growth has been calculated when acquired companies have been a part of the Duni Group for eight quarters.

Return on equity: Net income as a percentage of equity.

Return on capital employed: Operating profit as a percentage of capital employed.

# Glossary

**Airlaid:** A material known for its wetness allocation, absorption capability and softness. The process is based on using air to divide the fibers in the material, instead of water as in traditional tissue production. Airlaid is used for table covers, placemats and napkins.

**Bagasse:** Bagasse is a waste product from cane sugar processing after the sugar has been extracted. The material is 100% biodegradable. Bagasse is used primarily in the BioPak business area's meal packaging solutions and serving products such as plates, bowls and take-away boxes.

**Circularity:** An integrated holistic approach to the sustainability-related challenges faced by the Group. It encompasses the whole life cycle – from material selection and impact on the life cycle, to ultimate solutions.

**Conversion:** The production phase in which tissue and airlaid in large rolls are cut, pressed, embossed and folded into finished napkins and table covers.

**Currency adjusted/currency impact translation effects:** Figures adjusted for changes in exchange rates related to consolidation. Figures for 2022 are calculated at exchange rates for 2021. Effects of translation of balance sheet items are not included.

**Ecoecho®:** Ecoecho is a product range of serving and meal solutions with sound environmental characteristics. This range uses the best available materials with the aim of limiting the use of non-renewable resources, thereby reducing our carbon footprint. The products have been developed with the environment in mind and have been selected on the grounds that they possess one or more environmentally approved characteristics.

**EcoVadis:** A world-leading independent company that analyzes and evaluates the sustainability of other companies annually. The assessment is based on criteria in four different areas: The environment, fair working conditions, business ethics and the supply chain.

**Our Decade of Action:** Duni Group's updated strategy with a long-term vision, a higher purpose and a clear sustainability agenda based on UN Agenda 2030. With our "Decade of Action" we want to lead the way in sustainability.

Private label: Products marketed under the customer's own label.

**Science Based Targets (SBT):** A method for companies to set scientifically based climate targets in line with the Paris Agreement. The company inventories its emissions throughout its value chain and links its targets to investments in which the economy, feasibility and other effects are closely investigated.

**SUP**: The EU's Single Use Plastics Directive, which aims to implement a series of measures for Member States to address the negative environmental impacts of certain plastic products.

**Sustainable Goodfoodmood®:** The Duni business area's brand platform - to create a pleasant atmosphere and positive mood at all times when food and drink are prepared and served - a Goodfoodmood.

The GHG Protocol: The leading standard for business to measure, manage and report greenhouse gas emissions.

**UNGC:** The United Nations Global Compact (UNGC) is the world's largest initiative to gather business around corporate sustainability, no matter how large or complex a company is or where it is.

**Vertical integration**: The vertical integration means that the Group, through the Duni business, owns virtually the entire value chain for tablecloths and napkins (tissue and airlaid).

